

HIL is committed to advancing sustainable development through its CSR initiatives for the financial year 2024-25. Here's a concise overview of proposed approach:

➤ **CSR focus areas**

❖ **Health and wellness**

- **Initiatives:** Engaging in healthcare and wellness activities aimed at improving healthcare facilities in communities
- **Partnerships:** Collaborating with national agencies (e.g., LLL, CSI, etc.) to ensure effective and widespread impact

Further, we will also be participating in a Group wide, healthcare focused initiative – *details to be provided in next Board meeting*

❖ **Education and community development**

- **Initiatives:** Supporting educational programs and community development projects to foster growth and improvement in local communities
- **Partnerships:** Working with plant teams / national-level agencies to amplify the reach and effectiveness of these programs

➤ **Strategic approach:**

- **Local and Beyond:** Primarily, efforts will be focused on communities / locations near HIL facilities. Selectively, we may extend the programs to other locations on a case by case basis
- **Collaborative Impact:** Building long-standing partnerships with 2-3 program agencies to ensure a robust and sustainable approach to CSR activities

